

**REGISTER
NOW**

\$2500 Value for
only \$375

THE POSITIVE EMPLOYEE PROGRAM

**Next Seven-Week
Employee Session
begins March 26th**

Registration closes March 5

Register at: <https://forms.gle/XoE9c2dGEyZ6VdQz6>

or scan the QR code here



EMPLOYEE "SOFT SKILLS" TRAINING

- ✦ The Positive Employee is a passionate professional, organized and self-disciplined, who inspires confidence through strong communication and critical thinking.
- ✦ The Positive Employee adds value to the organization as a team player who practices strong emotional intelligence to adapt to the needs of the workplace.
- ✦ The Positive Employee Program creates a workforce on the rise, benefitting the employer and employee.

**A WORK
FORCE
ON THE**

R

**REALIZING
FULL STAFF
POTENTIAL**

Better return on
your largest
expense

Growing your
professional
potential

**FOR THE
EMPLOYER**

**FOR THE
EMPLOYEE**

I
**INSPIRING
CONFIDENCE**

Building
customer
confidence

Increasing
confidence at
work

S
**STRENGTHENING
EMPLOYEE/
EMPLOYER BOND**

Improving
retention and
minimizing
turnover costs

Creating
opportunities for
advancement
and promotion

Increasing
productivity and
profitability

Improving morale
and opportunities
to grow

E

**EXCELLING
IN THE
WORKPLACE**

PRESENTED BY:



ONE
DELTA COUNTY
AN ECONOMIC ALLIANCE

LED BY: MELANIE HALL

THE POSITIVE EMPLOYEE PROGRAM

P

Passionate

Develop an understanding of the transactional relationship between employee and employer based on an exchange of value. Employees will also increase self-awareness and awareness of others using DISC Workplace Assessment.

O

Organized

Understand the externally-observed presentation that characterizes organized employees. An organized professional is aware that personal hygiene, a tidy workplace, job preparedness, and other "signs" all reflect on how they are "read" by others.

S

Self-Disciplined

Using self-discipline, practice strong internal behaviors that characterize a positive employee including preparedness, checking work, asking questions, and personal accountability.

I

Inspires Confidence

Inspire confidence through strong communication developed through an understanding of communication styles, matching the style to the situation, effective listening, and offering/receiving constructive feedback.

T

Team Player

Develop the understanding of the workplace as a team with internal and external team members. Develop the traits characteristic of strong teammates including navigating conflict and deescalating customers.

I

Indispensable

Develop the critical thinking skills needed to be an indispensable employee through thoughtful responses that utilize logic, previous experience, and big picture thinking while refraining from emotion-driven reactions.

V

Valuable

Create value for the employer by understanding the importance of dependability, reliability, flexibility, and loyalty while demonstrating employee "ownership" of workplace success.

E

Emotionally Intelligent

Using the DISC Assessment, develop an understanding of the mindsets most utilized and how to stretch to other approaches to best match the situation.

"I learned more in the first two classes about working with my team than I have in the last five years of actually working with them."

-Michael, Positive Employee Alumni

THE POSITIVE EMPLOYEE PROGRAM

READY TO REGISTER?

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QUESTIONS?

Contact John Angelo
(970) 596-2492 or
john@angeloadvisors.com or

Melanie Hall
(970) 964-7879
melanie@illuminatebusinessservices.com

IMPORTANT DEADLINES

EMPLOYEE SESSION

- Registration by March 5
- Completion of DISC by March 19

SPRING CLASS SCHEDULE

EMPLOYEE SESSIONS:	March 26: 8:30-12:30
	April 2: 8:30-10:30
	April 9: 8:30-10:30
	April 16: 8:30-10:30
	April 23: 8:30-10:30
	April 30: 8:30-10:30
	May 7: 8:30-12:30
Schedule subject to change with advance notice.	May 13: Alternate Date

EMPLOYEE TRAINING

Employers need quality employees.
Employees need additional skills to grow and succeed.
The Positive Employee Program is the solution.

Through a comprehensive seven-session training program delivered in an engaging format that creates positive change, employers and employees thrive together.

EMPLOYER ENGAGEMENT SESSION

A senior leader of the organization will attend a single full-day session or two half-day sessions to become familiar with the information being taught to employees.

As a bonus, the employer engagement session will include a personal DISC Assessment for the leader attending.

COST AND VALUE

While the program value is \$2500, this program is provided to the local region for \$375.

Included in this price is an employee workbook where individuals will create their unique Positive Employee Profile drawing from the insights gained from the leading workplace assessment, Everything DISC Workplace Profile by Wiley.

TRAINING SCHEDULE

The training program consists of 7 in-person sessions scheduled weekly.

The first and last sessions are extended to 4 hours. All other sessions are 2 hours. Employees receive 18 hours of quality, actionable content.

"The class gives us the opportunity to be better employees and become a stronger team together."
-Tracy, Positive Employee Alumni

"The class has filled in the gaps for me and given me the vocabulary I need in the workplace."
-Adriana, Positive Employee Alumni